

# DIOCESE OF CONNOR

## SUNDAY/MIDWEEK DUTY - FEES/EXPENSES PAYABLE UNDER PASTORAL COVER SCHEME

The Council agreed to merge the current payments for sick, vacancy and relief duties into a single new scheme called the Pastoral Cover Scheme. Payments relating to the following duties remain the same:

<i>In-service Clergy</i>	£30 per service plus 13.1 pence per mile or fares.
<i>Church Army Officers</i>	£30 per service plus 40 pence per mile or fares.
<i>Retired Clergy</i>	£50 per service with a maximum of £100 per day plus 40 pence per mile or fares.
<i>Non-Stipendiary Clergy and Diocesan Readers</i>	£30 per service <u>OR</u> mileage at 40 pence per mile <u>OR</u> fares whichever is the greatest.

### Vacancy Duty

A payment of £50 per session plus mileage at 13.1 pence per mile (40 pence per mile for retired clergy) should be paid to the clergyman undertaking pastoral work in the parish and will be made on the recommendation of the Rural Dean.

### Weekday Duties

As a guide to select vestries, it is suggested that a minimum rate of £50 per session, would be appropriate for the payment of clergy engaged to assist the incumbent with weekday duties plus a mileage allowance of 13.1 pence per mile (40 pence per mile for retired clergy).

*[For the purposes of the above two sections a 'session' is regarded as a 'morning', 'afternoon' or 'evening' period].*

### Other Duties

It should be clearly noted that the schedule of fees/expenses detailed above relates to **Sunday/midweek** duty in respect of **sickness or vacancy duty only**. The engagement of retired clergy and others on **holiday relief or casual preaching duties** should be financed **by private arrangement between the parish and the individual(s) concerned**; the above rates of fees and expenses should be regarded as guidelines for any such arrangement.

However, Select Vestries should understand that while payments for vacancy and sick duty are normally paid through the Diocesan Office and the Representative Church Body, ultimately these fees and expenses are the responsibility of the parish concerned and in due course accounts will be forwarded to all such parishes for repayment.