

**Church of Ireland**

**Diocese of Connor**

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APPLICATION PACK

for the post of:

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| **Diocesan Youth Officer****Full-time****Post Ref.****1/2015** |

**Church of Ireland Diocese of Connor**

**Diocesan Youth Officer**

**Post Ref. 1/2015**

**LOCATION:**

Based in the Connor Diocesan Office, Donegall Street, Belfast but the duties of the post will involve travel throughout the Diocese of Connor and further afield within Ireland and the United Kingdom.

**APPLICATIONS INVITED FROM:**

Persons who meet the experience and competence requirements listed below.

**BACKGROUND:**

This new post is essentially to develop Youth Ministry throughout the Diocese of Connor as one strand of the Diocesan Strategy.

**FIXED TERM CONTRACT:**

This will be a three year, fixed term contract.

**PURPOSE AND OBJECTIVES:**

The main objectives of the post will be to support and facilitate the development and implementation of Youth Ministry at parish and Diocesan level and to energise, enable, and encourage those involved in youth ministry in the Diocese.

**HOURS OF WORK:**

The postholder will be required to work 37½ hours each week on days and times to be agreed with the Line Manager.

Weekly working hours must be recorded on timesheets. In certain circumstances, it may be necessary to adjust or exceed normal working hours in order to meet the requirements of the job.

**DUTIES AND RESPONSIBILITIES:**

The Youth Officer will be directly responsible to the Diocesan Parish Development Officer. The duties of the post fall under four key areas. The Youth Officer will be responsible for:

Parish level

* Assisting Parishes to develop and implement strategies for youth ministry
* Helping parishes to develop new youth ministries as well as developing their existing groups
* Providing advice with regard to employing youth workers or interns/students.

Rural Deanery level

* Facilitating training events for youth leaders
* Facilitating joint events for young people

Leaders/volunteers

* Facilitating training for individuals including mentoring of leaders
* Organising opportunities for faith development for individuals
* Ongoing support for youth leaders and volunteers

Diocesan level

* Participating as a member of the Diocesan Youth Council and organising Diocesan youth events
* Communication (website, social media, database)
* Partnership with other agencies
* Developing and implementing a Diocesan strategy for youth ministry
* Developing and managing resources and equipment

**REPORTING:**

The Youth Officer will be required to undertake any other duties which are appropriate to the post and the requirements of the Diocese. The Officer will provide a written report:

* on a monthly basis to the Bishop of Connor and the Diocesan Parish Development Officer;
* to the Diocesan Council, its Sub-Committees, Diocesan Synod, as required.

**REQUIREMENTS:**

**QUALIFICATIONS/KNOWLEDGE/SKILLS/PERSONAL ATTRIBUTES:**

**Essential Requirements:**

* At least a third level education or recognised training relevant to youth ministry
* Knowledge of current practices in Christian-based ministry among young people
* Good written and oral communication skills including public speaking
* Good inter-personal and relational skills in formal and informal settings, including the ability to develop and maintain networks and good relational skills with children.
* A high level of drive and determination and the ability to work under pressure and on own initiative
* Ability to think creatively
* An active Christian faith through membership of a local church

**Desirable requirements:**

* Knowledge of the ethos, practices and structures of the Church of Ireland.

**EXPERIENCE:**

**Essential Requirements:**

* At least 5 years’ experience in a leadership role in youth ministry in a paid or voluntary capacity
* Experience of teaching the bible in relevant ways to young people and training leaders in this discipline
* Competency in working with computers and in on-line communications
* Experience in organising events for young people and adults
* Experience of building and working as part of a team
* Experience of preparing and implementing budgets

**Desirable Requirements:**

* Experience in developing and implementing strategy in youth ministry
* A proven ability implementing various models of youth ministry
* Experience of leading, developing and supporting youth leaders and volunteers
* Experience of working alongside church leadership and within church structures.

**SPECIAL CIRCUMSTANCES:**

* Hold a full current driving licence to enable the Officer to drive within Northern Ireland and access to a form of transport that meets the needs of the post
* Available for irregular working hours, including occasional overnight/weekend residential work
* Commitment to working within the Christian ethos and doctrine of the Church of Ireland
* AccessNI clearance.

**HEALTH REQUIREMENTS:**

* Good general health for the demands of the post
* Acceptable attendance record

**SELECTION CRITERIA:**

Candidates will be required to demonstrate the essential qualifications, knowledge, skills, personal attributes and experience both in the application and at interview.

**SHORTLISTING CRITERIA:**

A shortlist of candidates for interview will be prepared on the basis of the information contained in the application. It is therefore essential that all applicants demonstrate through their application how and to what extent the competence and experience requirements are met as well as details of qualifications held. The following may be applied in the order indicated below after the panel have assessed whether or not the application meets the essential competencies:

* At least five years’ experience gained during the last ten years of church based youth work
* At least three years’ experience of delivering training courses/teaching

**SALARY:**

Salary will be in the range of £21,000 - £23,000 depending on experience and qualifications.

**PENSION SCHEME:**

The Youth Officer will be included in the Employer’s Group Personal Pension money-purchase plan to which the employer will contribute a maximum of 8% of salary. Personal contributions are optional. The Officer will be included in a Group-Life Scheme during period of employment offering five times basic salary on death; this ceases on leaving or at the age of 67.

**PROBATIONARY PERIOD:**

A six month probationary period must be satisfactorily completed before the position can be confirmed for the fixed term of three years.

**ANNUAL LEAVE:**

There is an annual leave allowance on entry of 15 days increasing by one day for each year’s service. This is in addition to the normal closure of the Diocesan Office for a week at Easter and at Christmas. Leave should be arranged in agreement with the Line Manager.

**STATUTORY/PUBLIC HOLIDAYS:**

11 Statutory/Public Holidays are granted each year.

**GENERAL INFORMATION:**

For further information about the responsibilities of the post, please contact Mrs J Butler, Diocesan Secretary (028) 9082 8830.

**APPLICATIONS:**

The Diocese of Connor is committed to equality of opportunity in employment. **All applications for employment are considered strictly on the basis of merit.**

Application forms should be returned **no later than 3.00pm on Wednesday 27 May 2015** to:

 Mrs June Butler

 Diocesan Secretary

 61-67 Donegall Street

 BELFAST

 BT1 2QH

**The post reference must be clearly stated on the envelope. Late applications will not be accepted.**

It is anticipated that interviews for the post will be held in mid-June.

Office Use

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| Ref: 1/2015 |

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| **PLEASE USE BLACK INK WHEN** **COMPLETING THIS FORM** |



**CHURCH OF IRELAND**

**DIOCESE OF CONNOR**

**APPLICATION FORM**

**FOR**

**DIOCESAN YOUTH OFFICER**



**CLOSING DATE: 3PM ON WEDNESDAY 27 MAY 2015**

**WITH THE POST REFERENCE NUMBER CLEARLY MARKED ON THE ENVELOPE,**

**APPLICATIONS ARE TO BE RETURNED TO:**

**Mrs E J Butler**

**Diocesan Secretary**

**Church of Ireland House**

**61-67 Donegall Street**

**BELFAST**

**BT1 2QH**

**SECTION A – PERSONAL DETAILS**

(Please complete form in CAPITAL LETTERS – using a BLACK pen)

|  |  |
| --- | --- |
| **SURNAME** |  |
| **TITLE** |  |
| **FORMER SURNAME** (if applicable) |  |
| **FORENAMES** (in full) |  |
| **PERMANENT ADDRESS** |  |
|  |  |
|  |  |
| **POSTCODE** |  |
| **ADDRESS FOR CORRESPONDENCE** (if different from above) |  |
|  |  |
|  |  |
| **POSTCODE** |  |
| **HOME TELEPHONE NUMBER** |  |
| **MOBILE PHONE NUMBER** |  |
| **EMAIL ADDRESS** |  |
| **NATIONAL INSURANCE NUMBER** |  |
| **TOWN AND COUNTRY OF BIRTH** |  |
| **Do you hold a clean driving licence?** |  **YES** 🞎 **NO 🞎** |
| **Have you any health conditions that might affect your employment**? |  **YES** 🞎 **NO 🞎** |
| **Do you have access to personal transport for work purposes?** |  **YES** 🞎 **NO 🞎** |

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| Ref: 1/2015 |

**SECTION B – EMPLOYMENT EXPERIENCE AND QUALIFICATIONS**

**EMPLOYMENT BACKGROUND**

Detail all your employment/self employment (and unemployment) for the last 10 years, if applicable, starting with the present/most recent employer:

|  |  |  |  |
| --- | --- | --- | --- |
| **DATE****(Month/Year)****From – To**  | **EMPLOYER’S NAME****ADDRESS, TELEPHONE NUMBER** | **POST AND NATURE OF WORK/DUTIES** | **SALARY AND REASON FOR LEAVING** |
|  |  |  |  |
|  |  |  |  |
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**EDUCATIONAL BACKGROUND**

**Please detail you academic achievements:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Date Awarded** | **Full Title of Subject** | **Type of qualification i.e. GCSE/ A Level/ NVQ/ Degree/ Professional Qualifications etc**  | **Grade/Result** |
|  |  |  |  |

**Time Not Accounted For:**

**(Give brief details of any time not accounted for in the above education and employment sections)**

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**C. SHORTLISTING CRITERIA**

**Please outline your experience and skills in relation to the essential requirements for this post.**

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| **Knowledge and experience of current practices in Christian-based ministry among children including recent experience in church-based youth ministry:** |
| **Communication Skills – Both verbally and in writing:** |
| **Good interpersonal and relational skills including the ability to develop and maintain networks:** |
| **Drive and determination and ability to work under pressure and on own initiative:** |
| **Organising events for young people and adults:** |
| **Christian faith, church membership and experience of teaching scriptures:** |
| **Building and Working as part of a team:** |
| **Delivering Training programmes to young/leaders and/or teaching:** |
| **Competency in computer skills and on-line communication:** |
| **Preparing and implementing budgets:** |
| **Please supply the name and contact details of two referees (one of whom should have knowledge of you in a working environment).**

|  |  |
| --- | --- |
| 1. **Referee**
 | 1. **Referee**
 |
| **Name:** | **Name** |
| **Address:** | **Address:** |
| **Telephone Number:** | **Telephone Number:** |

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| Ref: 1/2015 |

**APPLICATION’S NAME:**

**SECTION D – FURTHER INFORMATION AND DECLARATION**

Interview Requirements:

As an equal opportunity employer we wish to ensure that all applicants have the opportunity to perform to the best of their ability in an interview situation. Please let us know below if you require reasonable adjustments or arrangements to enable you to attend for interview:

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| --- |
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| --- |
| **I am aged 16 or over and confirm that the information I have given is correct and accurate to the best of my knowledge and belief.****I undertake to inform the Diocesan Secretary in writing of any changes in my circumstances which may occur between the date of my application and any possible date of appointment. I understand that if I am found to have suppressed any material fact or to have given information that is false or misleading, I will be liable to disqualification or, if appointed, to dismissal.****I agree to my current employer/previous employer or other party being approached to verify my employment.**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**PLEASE ALSO COMPLETE AND RETURN –**

**ANNEX A: EQUAL OPPORTUNITIES MONITORING FORM.**

**INCOMPLETE ALLOCATION FORMS WILL NOT BE ACCEPTED**

**AND WILL RESULT IN DISQUALIFICATION.**

**LATE APPLICATIONS OR OTHER ADDITIONS WILL NOT BE ACCEPTED.**

 **ANNEX A**

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| **FOR OFFICIAL USE ONLY REF NO:** |

**EQUAL OPPORTUNITIES MONITORING**

**[FAILURE TO RETURN WILL RESULT IN DISQUALIFICATION]**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Please tick as appropriate: Male 🞎 Female 🞎****National Insurance Number:**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
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**This information will be used only for monitoring the effectiveness of the Diocesan office for Northern Ireland’s equal opportunities police and to comply with obligations under the requirements of the Fair Employment and Treatment (Northern Ireland) Order 1998. It will not play a part in the appointment process and will be treated in the strictest confidence.**

**COMMUNITY BACKGROUND**

Please tick the appropriate box:

|  |  |
| --- | --- |
| I have a **Protestant** community background |  |
| I have a **Roman Catholic** community background |  |
| I have neither a **Protestant** nor a **Roman Catholic** community background |  |

**MARITAL STATUS**

Please tick the appropriate box:

|  |  |
| --- | --- |
| Single |  |
| Married/Co-habiting/Civil Partnership |  |
| Widowed |  |
| Separated/Divorced |  |

**DEPENDANTS**

Do you have dependants?

Yes 🞎 No 🞎

**SEXUAL ORIENTATION**

My sexual orientation is towards someone:

A different sex 🞎

Of the same sex 🞎

Both sexes 🞎

Prefer not to answer 🞎

**PLEASE ALSO COMPLETE THE ADDITIONAL PAGE**

**ETHNIC ORIGIN**

(Please tick as appropriate)

|  |  |  |  |
| --- | --- | --- | --- |
| Bangladeshi |  | Pakistani |  |
| White |  | Black African |  |
| Black Caribbean |  | Black other |  |
| Chinese |  | Indian |  |
| Irish Traveller |  | Any other ethnic Group |  |
| Mixed Ethnic Group  |  | Please indentify: |  |

**Age:**

Under 24 🞎 25 – 34 🞎 35 – 44 🞎

45 – 54 🞎 55 – 64 🞎 65+ 🞎

**NATIONALITY:** **DATE OF BIRTH:**

**DISABILITY**

**Under the Disability Discrimination Act 1995 a person is considered to have a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities. Please note that it is the effect of the impairment, without treatment, which determines if an individual meets the definition of disability.**

Do you consider yourself to have a disability? Yes 🞎 No 🞎

Please tick the category or categories which apply to you:

|  |  |
| --- | --- |
| Hear impairment |  |
| Visual impairment |  |
| Speech impairment |  |
| Mobility impairment |  |
| Physical co-ordination difficulties |  |
| Reduced physical capacity |  |
| Severe disfigurement |  |
| Learn difficulties |  |

Where did you see the advertisement in?

NI Jobfinder 🞎 Gazette 🞎 Diocesan Website 🞎 Other (Please specify):

**Thank you.**