



Carnmoney Parish Church

The Church of the Holy Evangelists

COMMUNITY OUTREACH WORKER - JOB DESCRIPTION

JOB TITLE Community Outreach Worker

SALARY £16-£20 per hour - Dependant on Experience

HOURS PER WEEK 16 Hours (negotiable)

TERM Initially 3 Year with 6 months Probation

BENEFITS Pension – Auto Enrolment

Mileage 45p per mile for First 10,000 Miles

Leave – 90 Hours Per Annum

REPORTING TO Rev. Andy Heber - Vicar

LOCATION OF WORK Carnmoney Parish

DATE ISSUED / CLOSING DATE 12th January 2026 / 20th February 2026

TRAINING AVAILABLE Will be sourced and encouraged as appropriate

OVERALL PURPOSE OF POST

To be an evangelist in our wider community, in particular among children and young people, including those already in our church.

RESPONSIBILITIES & ACCOUNTABILITIES

- Ongoing development and implementation of a vision for outreach into our community that is Christ centred and recognises the needs of children and young people
- Make yourself known within the community and attractively share Christ with those you meet through your lifestyle and words.
- Develop relationships with schools and other community organisations
- Provide additional spiritual guidance to our existing children's organisations (Church Lads' & Girls' Brigades)
- Lead the ministry team and volunteers to develop our existing youth group
- Raise up and help develop youth leaders from our own young people
- Organise and lead small group activities and our participation in Diocesan events
- Attend and participate at Sunday worship as required including co-leading our Sunday School Group (Faith Factory)
- Attend staff meetings to discuss your vision and implementation
- Comply with all the Church of Ireland Safeguarding Trust legislation
- Responsible for routine record keeping and timesheets

PERSON SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE
Faith	A Committed Christian	Willingness to be an active member of our parish - regular at our public worship
Spiritual and emotional maturity	Ability to cope with the challenges of active ministry	Be able to demonstrate a passion & necessary skills for the discipleship of young people
Experience	At least 1 year of recent experience in a youth or children's leadership role (paid or voluntary)	A recognised qualification in Youth Work, Theology or an associated discipline.
Skills & Abilities	Ability to work on own initiative and collaboratively, as part of the parish team Basic IT competence including PowerPoint and social media Effective interpersonal and communication skills Comply with enhanced Access NI check under Church of Ireland Safeguarding Trust guidelines Willingness to work irregular hours including evenings and weekends Proven ability to organise, promote and implement events for young people	Current driving licence and have access to a car

SELECTION PROCESS

- Completed application by post to Rev. Andy Heber, 20 Glebe Road, Newtownabbey BT36 6UW, or by email: andy.heber@googlemail.com. Tel: 028 9083 6337 for further information.
- Closing date for application 20th February 2026
- It is anticipated that interview for this post will be held week beginning 2nd March 2026
- Each candidate selected for interview will be asked to deliver a 10 minute prepared presentation on ***“Based on your experience show how you would implement a strategy to develop outreach and pastoral care to young people within our local community”***
- Expected date of commencement of employment: To be negotiated
- Any questions please feel free to contact Andy (details above)
- More information about the parish can be found at www.carmoneyparish.org