



# Carmmoney Parish Church

*The Church of the Holy Evangelists*

## COMMUNITY OUTREACH WORKER - JOB DESCRIPTION

JOB TITLE..... Community Outreach Worker

SALARY ..... £16-£20 per hour - Dependant on Experience

HOURS PER WEEK..... 16 Hours (negotiable)

TERM ..... Initially 3 Year with 6 months Probation

BENEFITS..... Pension – Auto Enrolment  
Mileage 45p per mile for First 10,000 Miles  
Leave – 90 Hours Per Annum

REPORTING TO ..... Rev. Andy Heber - Vicar

LOCATION OF WORK ..... Carmmoney Parish

DATE ISSUED / CLOSING DATE ..... 12th January 2026 / 20th February 2026

TRAINING AVAILABLE..... Will be sourced and encouraged as appropriate

## OVERALL PURPOSE OF POST

To be an evangelist in our wider community, in particular among children and young people, including those already in our church.

## RESPONSIBILITIES & ACCOUNTABILITIES

- Ongoing development and implementation of a vision for outreach into our community that is Christ centred and recognises the needs of children and young people
- Make yourself known within the community and attractively share Christ with those you meet through your lifestyle and words.
- Develop relationships with schools and other community organisations
- Provide additional spiritual guidance to our existing children's organisations (Church Lads' & Girls' Brigades)
- Lead the ministry team and volunteers to develop our existing youth group
- Raise up and help develop youth leaders from our own young people
- Organise and lead small group activities and our participation in Diocesan events
- Attend and participate at Sunday worship as required including co-leading our Sunday School Group (Faith Factory)
- Attend staff meetings to discuss your vision and implementation
- Comply with all the Church of Ireland Safeguarding Trust legislation
- Responsible for routine record keeping and timesheets

PERSON SPECIFICATION		
ATTRIBUTES	ESSENTIAL	DESIRABLE
Faith	A Committed Christian	Willingness to be an active member of our parish - regular at our public worship
Spiritual and emotional maturity	Ability to cope with the challenges of active ministry	Be able to demonstrate a passion & necessary skills for the discipleship of young people
Experience	At least 1 year of recent experience in a youth or children's leadership role (paid or voluntary)	A recognised qualification in Youth Work, Theology or an associated discipline.
Skills & Abilities	<p>Ability to work on own initiative and collaboratively, as part of the parish team</p> <p>Basic IT competence including PowerPoint and social media</p> <p>Effective interpersonal and communication skills</p> <p>Comply with enhanced Access NI check under Church of Ireland Safeguarding Trust guidelines</p> <p>Willingness to work irregular hours including evenings and weekends</p> <p>Proven ability to organise, promote and implement events for young people</p>	Current driving licence and have access to a car

## SELECTION PROCESS

- Completed application by post to Rev. Andy Heber, 20 Glebe Road, Newtownabbey BT36 6UW, or by email: andy.heber@googlemail.com. Tel: 028 9083 6337 for further information.
- Closing date for application 20th February 2026
- It is anticipated that interview for this post will be held week beginning 2nd March 2026
- Each candidate selected for interview will be asked to deliver a 10 minute prepared presentation on ***“Based on your experience show how you would implement a strategy to develop outreach and pastoral care to young people within our local community”***
- Expected date of commencement of employment: To be negotiated
- Any questions please feel free to contact Andy (details above)
- More information about the parish can be found at [www.carnmoneyparish.org](http://www.carnmoneyparish.org)